

THE TIMKEN COMPANY

The following Rules and Procedures apply within Timken facilities:

- (1) All traffic signs and signals MUST be obeyed. Failure to obey these signs/signals will result in a fine to your company of \$300 per occurrence. Fines will double for multiple occurrences.
- (2) Passengers are NOT permitted in the plant, unless they are a co-driver with a CDL.
- (3) Pets are not allowed in the plants.
- (4) Proper attire must be worn. Shorts are not permitted in the loading areas. Shirts must be worn at all times. No sandals, athletic shoes or open-toed shoes are permitted.
- (5) Safety glasses with side shields must be worn in all loading areas. Glasses are available at check in.
- (6) Hard hats must be worn in the Harrison and Faircrest Steel Plants.

Failure to comply with the above rules can result in back charges and possible expulsion from all Timken facilities.

PLANT RECEIVING HOURS
(CANTON, OHIO)

Harrison Steel Plant	
Mon.-Fri.	6:00 am - 2:30 pm
Saturday	6:00 am - 12:00 noon (by appt. only)
Faircrest Steel Plant	
Sunday	Alloys Only: 6:00 am - 1:00 pm
Mon.-Fri.	Dumps: 12:00 am - 3:00 pm
	Flatbeds: 12:00 am - 1:00 pm
	Effective Sept. 8 th - 24 hour receiving for Hot Tops, Ingot Molds, Mold Flux and Bottom Pour Refractories
	Maintenance, Repair & Operating Materials: 24 hours
Saturday	Alloys Only: 12:01 am - 6:00 am
Gambrinus Steel Plant	
Mon.-Fri.	Scrap Only: 7:00 am - 4:30 pm